PENILAIAN DEWAN KOMISARIS ATAS KINERJA KOMITE DI BAWAH DEWAN KOMISARIS

Seluruh komite di bawah koordinasi Dewan Komisaris, yaitu Komite Audit, Komite Pemantau Risiko, serta Komite Nominasi dan Remunerasi, telah menjalankan tugas dan tanggung jawabnya secara efektif, profesional, dan berintegritas sepanjang tahun 2025.

Komite Audit secara konsisten melakukan penelaahan atas laporan keuangan, pengendalian internal, serta efektivitas proses audit internal dan eksternal, dengan menyelenggarakan 33 kali rapat sepanjang tahun 2025. Komite Pemantau Risiko berperan aktif mengawal sistem manajemen risiko Perusahaan dan juga menyelenggarakan 33 kali rapat. Sementara itu, Komite Nominasi dan Remunerasi menjalankan peran strategis dalam memastikan kebijakan dan sistem remunerasi bagi anggota Direksi dan Dewan Komisaris, dengan jumlah rapat sebanyak 33 kali sepanjang tahun 2025. Dukungan ketiga komite tersebut memperkuat efektivitas pengawasan Dewan Komisaris, terutama dalam aspek akuntabilitas pelaporan, pengelolaan risiko, dan kebijakan remunerasi yang selaras dengan prinsip tata kelola perusahaan yang baik.

PERUBAHAN KOMPOSISI DEWAN KOMISARIS DAN ALASAN PERUBAHANNYA

Sepanjang tahun 2025, PT Pelindo Multi Terminal (PMT) melakukan penyesuaian komposisi Dewan Komisaris melalui mekanisme Keputusan Sirkuler Para Pemegang Saham di Luar Rapat Umum Pemegang Saham. Perubahan yang terjadi sepanjang tahun 2025 adalah pemberhentian dengan hormat Bapak Thanon Aria Dewangga sebagai Komisaris PT Pelindo Multi Terminal terhitung sejak tanggal 27 Agustus 2025.

Setelah berakhirnya tahun buku 2025 hingga tanggal penerbitan Laporan Tahunan ini, terdapat penyesuaian lebih lanjut, yaitu pemberhentian dengan hormat Bapak Ahmad Perwira Mulia Tarigan dari jabatannya sebagai Komisaris terhitung sejak 20 April 2026, pengangkatan Bapak Gugun Gumilar sebagai Komisaris, serta pengangkatan Ibu Elly Rosita Silaban sebagai Komisaris Independen. Dengan susunan tersebut, jumlah anggota Dewan Komisaris tercatat sebanyak 6 (enam) orang, dengan proporsi Komisaris Independen sebanyak 4 (empat) orang atau setara 66,67%, sehingga memenuhi ketentuan minimal 20%.

THE BOARD OF COMMISSIONERS' ASSESSMENT OF THE PERFORMANCE OF COMMITTEES UNDER THE BOARD OF COMMISSIONERS

All committees under the coordination of the Board of Commissioners, namely the Audit Committee, the Risk Oversight Committee, and the Nomination and Remuneration Committee, carried out their duties and responsibilities effectively, professionally, and with integrity throughout 2025.

The Audit Committee consistently reviewed the financial statements, internal controls, and the effectiveness of internal and external audit processes, holding 33 meetings throughout 2025. The Risk Oversight Committee played an active role in overseeing the Company's risk management system and also held 33 meetings. Meanwhile, the Nomination and Remuneration Committee carried out a strategic role in ensuring remuneration policies and systems for members of the Board of Directors and the Board of Commissioners, holding a total of 33 meetings throughout 2025. The support of these three committees strengthened the effectiveness of the Board of Commissioners' oversight, particularly in the areas of reporting accountability, risk management, and remuneration policies aligned with sound corporate governance principles.

CHANGES IN THE COMPOSITION OF THE BOARD OF COMMISSIONERS AND THE REASONS THEREFOR

Throughout 2025, PT Pelindo Multi Terminal (PMT) adjusted the composition of its Board of Commissioners through a Circular Resolution of Shareholders in Lieu of a General Meeting of Shareholders. The change that took place during 2025 was the honorable discharge of Mr. Thanon Aria Dewangga from his position as Commissioner of PT Pelindo Multi Terminal, effective August 27, 2025.

Following the end of the 2025 financial year and up to the date of issuance of this Annual Report, further adjustments were made, namely the honorable discharge of Mr. Ahmad Perwira Mulia Tarigan from his position as Commissioner, effective April 20, 2026; the appointment of Mr. Gugun Gumilar as Commissioner; and the appointment of Mrs. Elly Rosita Silaban as Independent Commissioner. With this composition, the number of members of the Board of Commissioners stands at 6 (six), with Independent Commissioners comprising 4 (four) members, or 66.67%, thereby satisfying the minimum requirement of 20%.

SUSUNAN DEWAN KOMISARIS PER TANGGAL PENERBITAN LAPORAN TAHUNAN

COMPOSITION OF THE BOARD OF COMMISSIONERS AS OF THE DATE OF ISSUANCE OF THIS ANNUAL REPORT

Nama Name	Jabatan Position
Darwanto	Komisaris Utama merangkap Komisaris Independen President Commissioner concurrently serving as Independent Commissioner
Arman Depari	Komisaris Commissioner
Herbert Timbo Parluhutan Siahaan	Komisaris Independen Independent Commissioner
Gugun Gumilar	Komisaris Commissioner
Aan Rusdianto	Komisaris Independen Independent Commissioner
Elly Rosita Silaban	Komisaris Independen Independent Commissioner

PENUTUP

Dewan Komisaris menyampaikan apresiasi yang tinggi kepada Direksi dan seluruh insan PT Pelindo Multi Terminal atas dedikasi, kerja keras, dan kolaborasi yang konsisten sepanjang tahun 2025. Di tengah ketidakpastian ekonomi global, intensitas persaingan industri, serta meningkatnya kompleksitas regulasi dan tuntutan pemangku kepentingan, Perusahaan tetap mampu menjaga kinerja operasional yang solid, membukukan pemulihan profitabilitas yang kuat, dan melanjutkan agenda transformasi secara terarah.

Sebagai mitra strategis, Dewan Komisaris berkomitmen untuk menjalankan fungsi pengawasan secara profesional, independen, dan konstruktif, dengan menjunjung tinggi integritas, transparansi, dan akuntabilitas. Dengan sinergi seluruh elemen perusahaan, PMT optimistis untuk terus menciptakan nilai tambah dan berkontribusi pada penguatan integrasi ekosistem logistik nasional secara berkelanjutan.

CLOSING

The Board of Commissioners extends its high appreciation to the Board of Directors and all personnel of PT Pelindo Multi Terminal for their dedication, hard work, and consistent collaboration throughout 2025. Amid global economic uncertainty, intensifying industry competition, and increasing regulatory complexity and stakeholder demands, the Company was able to maintain solid operational performance, record a strong recovery in profitability, and continue its transformation agenda in a focused manner.

As a strategic partner, the Board of Commissioners is committed to carrying out its oversight function professionally, independently, and constructively, while upholding integrity, transparency, and accountability. With the synergy of all elements of the Company, PMT is optimistic about continuing to create added value and contribute to strengthening the integration of the national logistics ecosystem on a sustainable basis.

Medan, 8 Mei 2026
Medan, May 8, 2026

Atas nama Dewan Komisaris
PT Pelindo Multi Terminal
On behalf of the Board of Commissioners
PT Pelindo Multi Terminal



Darwanto
Komisaris Utama merangkap Komisaris Independen
President Commissioner concurrently serving as Independent Commissioner