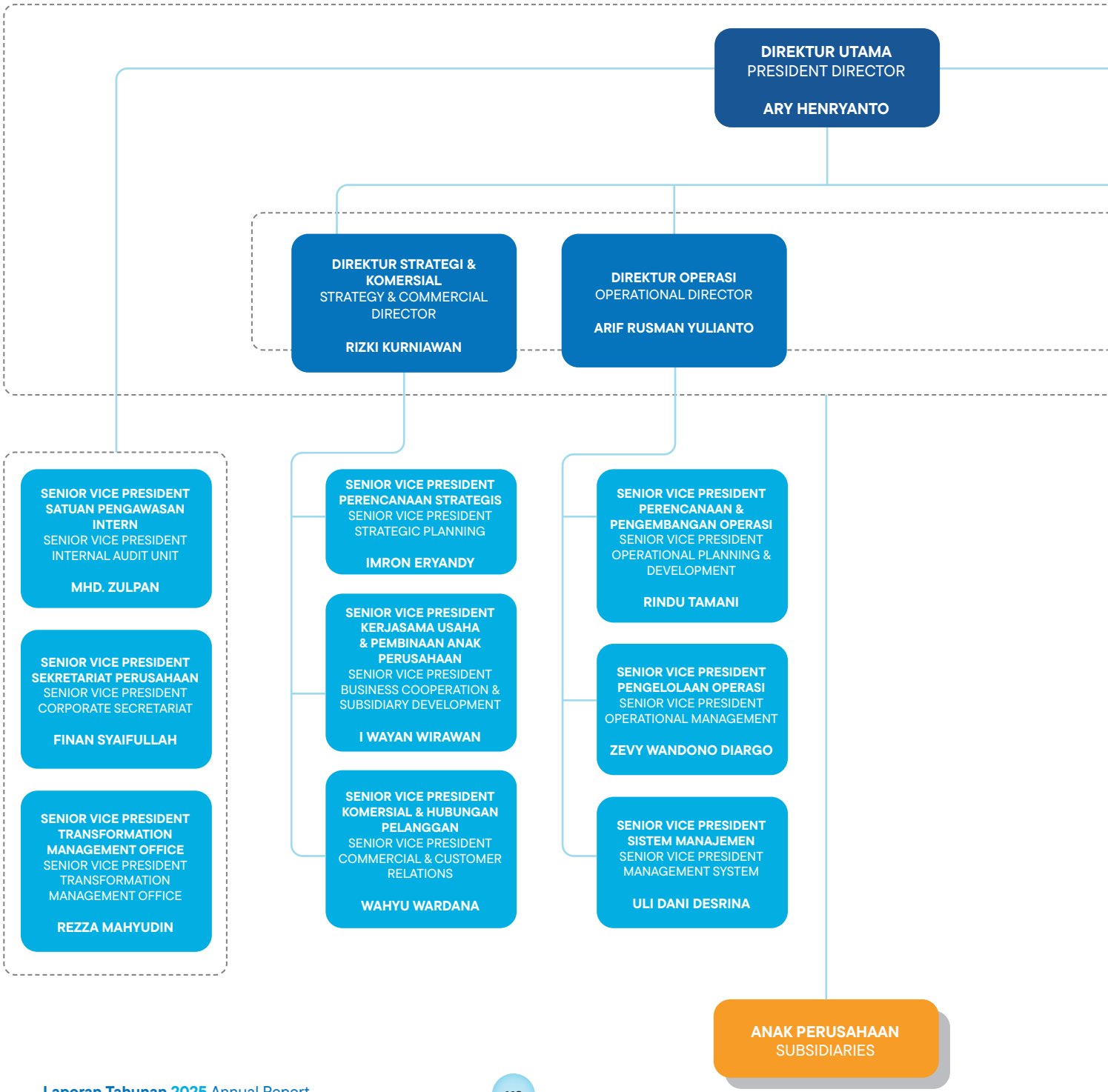
Struktur Organisasi
Organizational Structure

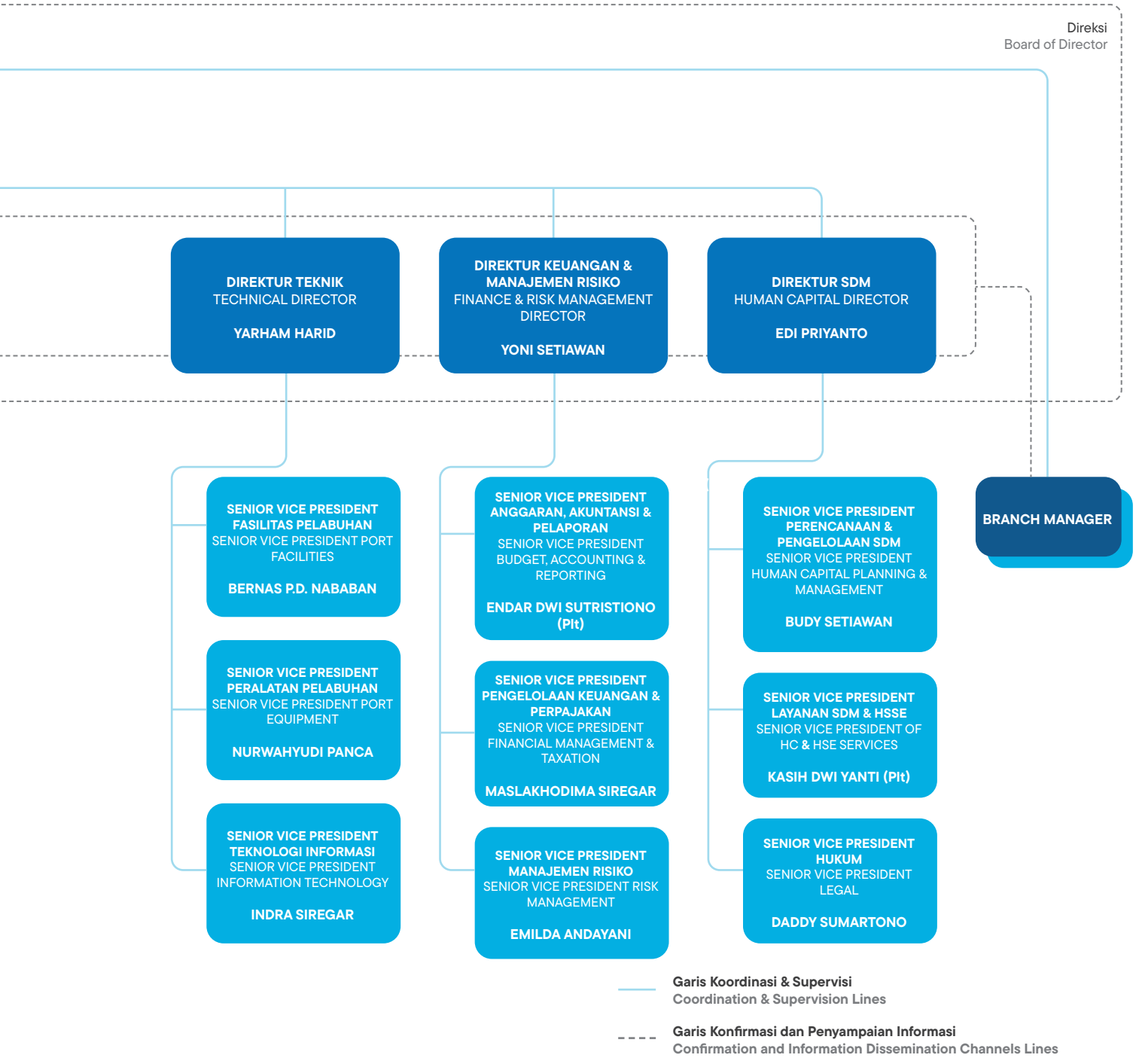
Struktur Organisasi Perusahaan per 31 Desember 2025, telah ditetapkan melalui Surat Keputusan Direksi No. OT.01.03/20/7/1/PSOS/DIRU/PLMT-23 tanggal 20 Juli 2023 tentang Struktur Organisasi PT Pelindo Multi Terminal, sebagaimana terlampir di bawah ini.

STRUKTUR ORGANISASI PT PELINDO MULTI TERMINAL PER 31 DESEMBER 2025



The Company's organizational structure as of December 31, 2025, has been established through Board of Directors Decree No. OT.01.03/20/7/1/PSOS/DIRU/PLMT-23 dated July 20, 2023, concerning the Organizational Structure of PT Pelindo Multi Terminal, as attached below.

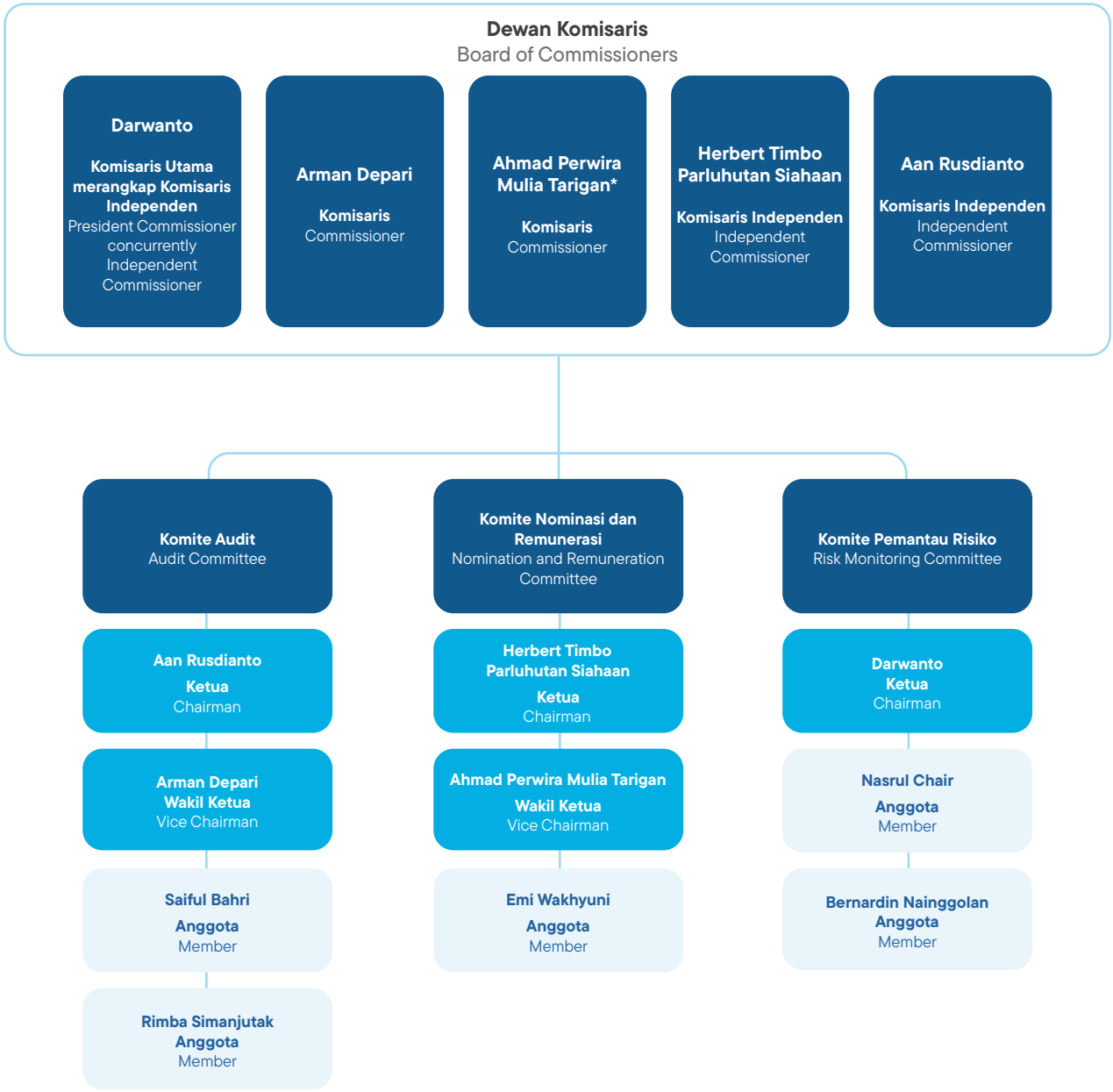
ORGANIZATIONAL STRUCTURE OF PT PELINDO MULTI TERMINAL AS OF DECEMBER 31, 2025



STRUKTUR ORGANISASI DEWAN KOMISARIS DAN ORGAN PENDUKUNGNYA

ORGANIZATIONAL STRUCTURE OF BOARD OF COMMISSIONERS AND ITS SUPPORTING ORGANS

Struktur Organisasi Dewan Komisaris dan Organ Pendukungnya per 31 Desember 2025
Organizational Structure of Board of Commissioners and its Supporting Organs as of December 31, 2025



*) Tidak lagi menjabat sebagai Komisaris per 20 April 2026
*) No longer in office as Commissioner as of April 20, 2026